FOKKER SERVICES GROUP BV (GROUP)

Hoofddorp - Netherlands Repair and installation of machinery and equipment

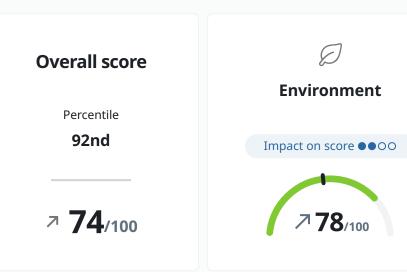
Company size: M | Assessment scope: **Group**

Overall score **74**/100 Percentile 92nd



Scorecard

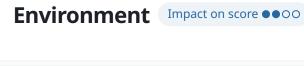
Publication date: 13 Aug 2025 (**Revised:**12 Nov 2025) Valid until: 13 Aug 2026











■ 78/100

Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

■ 7 100/₁₀₀

Strengths

Environmental policy on energy consumption & GHGs Quantitative objectives set on energy consumption & GHGs Exceptional policy on major environmental issues Environmental policy on materials, chemicals & waste Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements | Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.



Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Recertification of used parts for aircrafts and engine platforms

Mapping of waste streams

Training of employees on energy conservation/climate actions

Provision of service parts, diagnostic tools, or maintenance programs to support product repair

Incident response procedure to manage potential impacts to the safety of aircrafts and/or their operation

Company-specific awareness program and detailed information to employees on aircraft safety

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safety handle and manage hazardous substances

Environmental emergency measures in place

Reduction of internal wastes through material reuse, recovery or repurpose

Specialized treatment and safe disposal of hazardous substances or waste

Training of employees on waste reduction and sorting

Purchase and/or generation of renewable energy

Improvement areas

Medium priority

No information on measures regarding water management

Low priority

No information on measures regarding air pollution

Environment | Certifications Impact on score ••••

Improvement of energy efficiency through technology or equipment upgrades

 $\bullet \rightarrow 100_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ••••

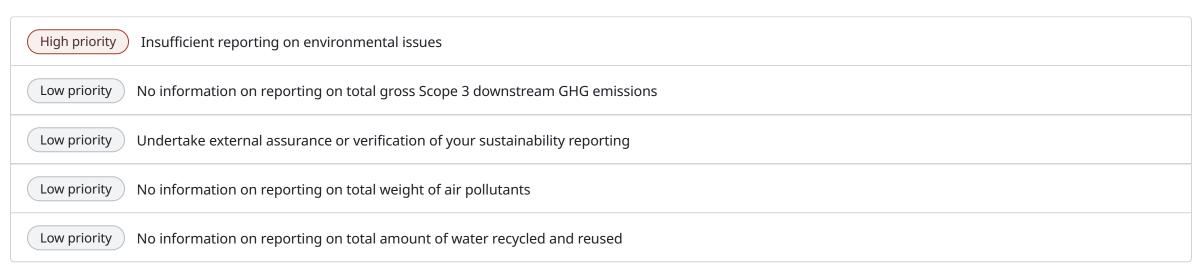
→ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation Reporting on total gross Scope 1 GHG emissions Reporting on total gross Scope 2 GHG emissions (market or location based) Reporting in accordance with ESRS Set 1 Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on total energy consumption Total gross Scope 2 reporting value confirmed in supporting documentation Total gross Scope 1 reporting value confirmed in supporting documentation Reporting on total amount of renewable energy consumed Reporting on total weight of waste recovered Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified) Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting Reporting on total weight of non-hazardous waste Reporting on total water consumption

Improvement areas



Environment | 360° Watch Impact on score ●●●●

->75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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No records found for this company on Compliance Database

09 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Labor & Human Rights Impact on score ••••

72/100

Labor & Human Rights | Policies | Impact on score ••••

○ 7 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on employee health & safety

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority

No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement) Employee satisfaction survey Compensation for extra or atypical working hours Collective bargaining agreement on working hours, overtime, or leaves Actions to ensure equal pay for equal work Collective bargaining agreement on preventing discrimination and harassment Collective bargaining agreement on career management & training Actions to prevent discrimination during recruitment phase Employee representatives or employee representative body (e.g. works council) Awareness training on discrimination and harassment Actions to prevent workplace harassment Actions to prevent noise exposure Equipment safety inspections or audits Flexible organization of work (eg. remote work, flexi-time) Actions to control hazardous substance exposure Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises Collectively bargained wages Actions to manage working hours and overtime Provision of skills development training Actions to promote internal mobility Employee health and safety emergency action plan Actions to address stress and psychological wellbeing in the workplace Training of employees on health and safety risks and best working practices Regular assessment of individual performance Employee health & safety risk assessment Individual development and career plan for all employees Regular employee health check-up

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications | Impact on score ••••

→ 7 50/100

5/11

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting | Impact on score ••••

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with ESRS Set 1

Comprehensive reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on number of days lost to work-related injuries, fatalities and ill health

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on number of average training hours per employee

Reporting on the percentage of women at top management level

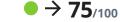
Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Jul 2025

360° Watch

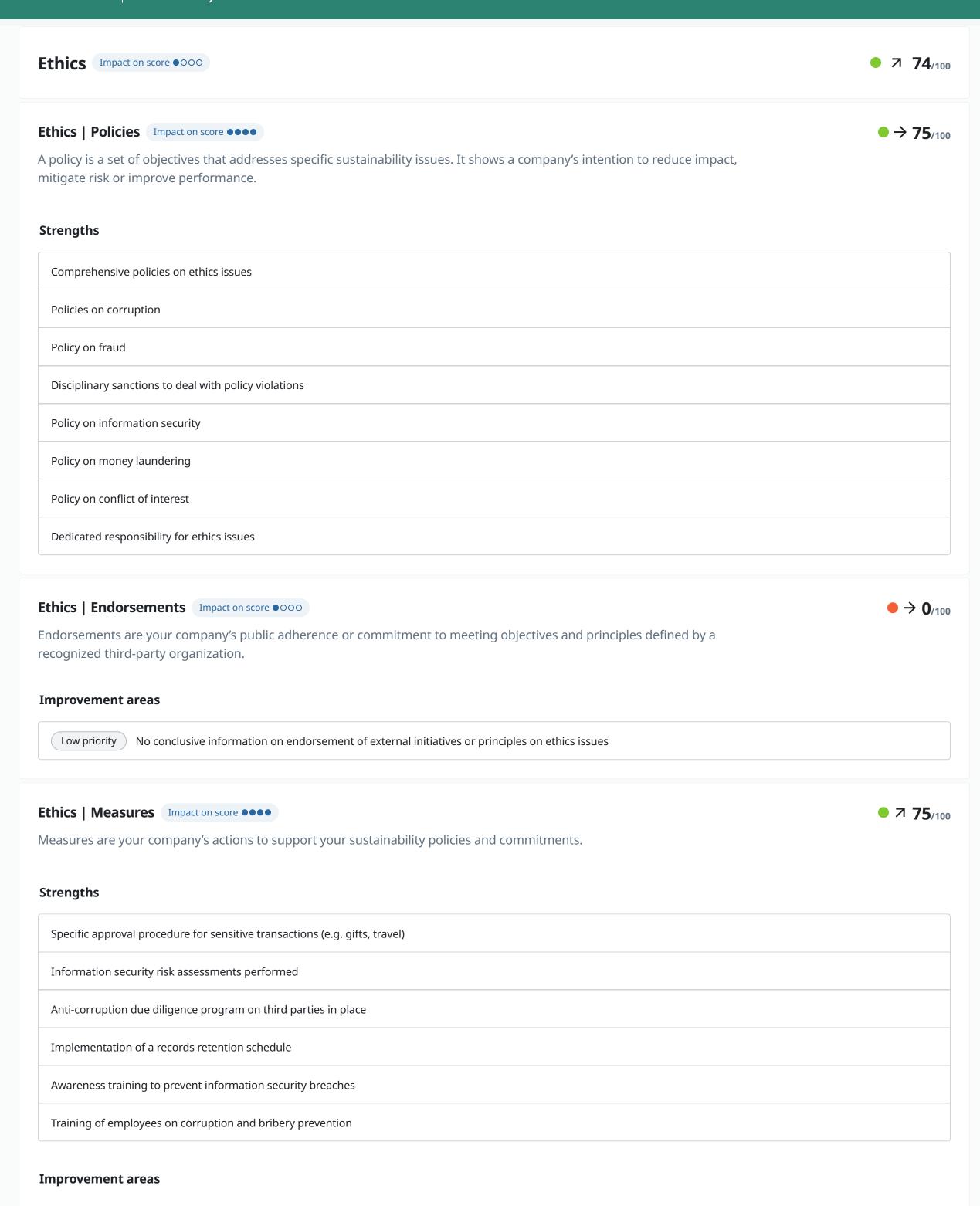
Impact on Score

Neutral

Severity

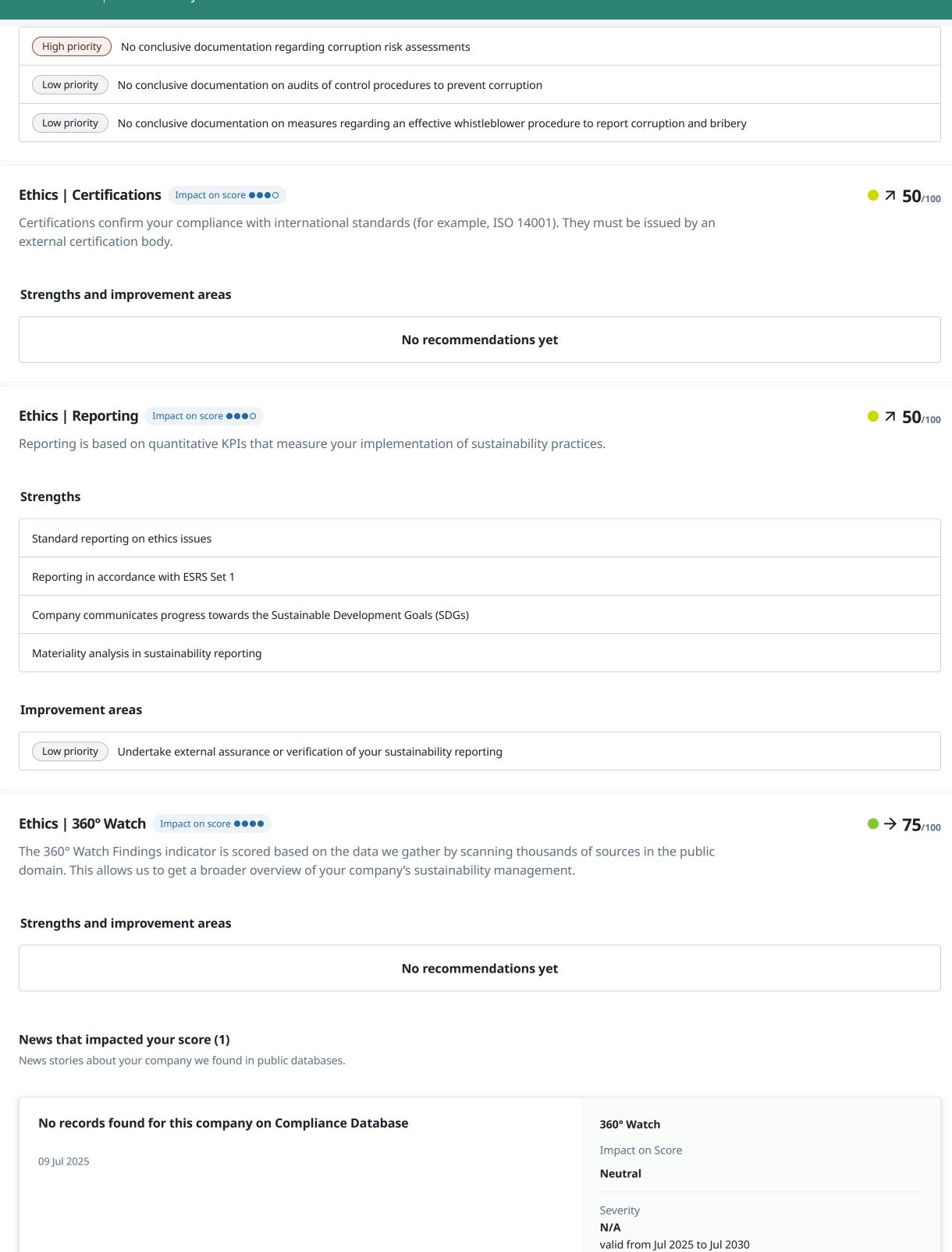
N/A

valid from Jul 2025 to Jul 2030



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ecovadis Sustainability scorecard Sustainable Procurement Impact on score •000 **● 7 70**/100 Sustainable Procurement | Policies | Impact on score •••• **75**/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Policy on conflict minerals issues Comprehensive sustainable procurement policies on both social and environmental factors Sustainable Procurement | Endorsements | Impact on score ●○○○ \rightarrow 0/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths and improvement areas No recommendations yet Sustainable Procurement | Measures | Impact on score •••• **75**/100 Measures are your company's actions to support your sustainability policies and commitments. Strengths Training of buyers on social and environmental issues within the supply chain Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire Formal assessment of suppliers' progress with regards to REACH requirements Integration of social and environmental clauses into supplier contracts Supplier assessment on environmental and social practices Supplier sustainability code of conduct in place Improvement areas



Sustainable Procurement	Certifications	Impact on score
Sustainable Procurement	Ceruncations	Impact on score

○ 7 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ●●●○

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting in accordance with ESRS Set 1

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Low priority No information on due diligence reporting on conflict minerals

Low priority Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ••••

 $\rightarrow 75_{/100}$

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Jul 2025

360° Watch

Impact on Score

Neutral

Severity N/A

valid from Jul 2025 to Jul 2030

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