

FOKKER SERVICES GROUP BV (GROUP)

Hoofddorp - Netherlands | Repair and installation of machinery and equipment
Company size: M | Assessment scope: Group

Overall score
↗ 74/100
Percentile
92nd



Scorecard

Publication date: 13 Aug 2025 (Revised:12 Nov 2025) Valid until: 13 Aug 2026

Overall score

Percentile
92nd

↗ 74/100

Environment

Impact on score ●●○○

↗ 78/100

Labor & Human Rights

Impact on score ●●●●

↗ 72/100

Ethics

Impact on score ●○○○

↗ 74/100

Sustainable Procurement

Impact on score ●○○○

↗ 70/100

Environment Impact on score ●●○○ ↗ 78/100

Environment | Policies Impact on score ●●●● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Exceptional policy on major environmental issues
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements Impact on score ●○○○ → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on environmental issues
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Environment | Measures Impact on score ●●●● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Recertification of used parts for aircrafts and engine platforms
Mapping of waste streams
Training of employees on energy conservation/climate actions
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Incident response procedure to manage potential impacts to the safety of aircrafts and/or their operation
Company-specific awareness program and detailed information to employees on aircraft safety
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Environmental emergency measures in place
Reduction of internal wastes through material reuse, recovery or repurpose
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades

Improvement areas

Medium priority	No information on measures regarding water management
Low priority	No information on measures regarding air pollution

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total water consumption

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 72_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 50_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No quantitative target on labor and human rights issues
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Actions to prevent noise exposure
Equipment safety inspections or audits
Flexible organization of work (eg. remote work, flexi-time)
Actions to control hazardous substance exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Collectively bargained wages
Actions to manage working hours and overtime
Provision of skills development training
Actions to promote internal mobility
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Regular employee health check-up

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with ESRS Set 1

Comprehensive reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on number of days lost to work-related injuries, fatalities and ill health

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on number of average training hours per employee

Reporting on the percentage of women at top management level

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Ethics

Impact on score ●○○○

● ↗ 74/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Information security risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
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Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 09 Jul 2025	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2025 to Jul 2030
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Sustainable Procurement

Impact on score ●○○○

70/100

Sustainable Procurement | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues
Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of buyers on social and environmental issues within the supply chain
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
Formal assessment of suppliers' progress with regards to REACH requirements
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Low priority	No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
Low priority	No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●●○

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No information on due diligence reporting on conflict minerals
Low priority	Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
09 Jul 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Jul 2025 to Jul 2030

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